

## **Non-Discrimination Clauses**

## I. Equal Opportunity Employer

Cancer Alliance of Help & Help Inc. is an Equal Opportunity employer. This means that we do not discriminate on any basis prohibited by applicable law including race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation or other protected status. The agency is committed to ensuring non-discrimination in all terms, conditions and privileges of employment. Reasonable accommodation is available to all employees and applicants, including work site accessibility, as long as accommodation does not cause undue hardship on the Foundation. Individuals should contact their supervisor concerning accommodation needs.

## II. Non-Discrimination for Service

Cancer Alliance of Help & Help Inc. does not discriminate when offering program services of any kind. This means that we do not discriminate clients on any basis prohibited by applicable law including race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, or other protected status. The agency is committed to ensuring non-discrimination in all terms, conditions and receival of services.

Stanton Collemer, CEO